

## Modern Slavery Act Policy

TDK-Lambda UK Ltd is committed to a work environment which is free from modern slavery throughout the whole supply chain. The company achieves this by:

- Adopting the TDK Group policy on Human Rights and ensuring this is always adhered to.
- Complying with all relevant legislation including the Modern Slavery Act 2015.
- Communicating to all suppliers that we as a business do not engage with and are strongly against all acts of slavery.
- Informing suppliers, they must not use any type of forced, involuntary or exploitative, indentured bonded (including debt bondage) trafficked or slave labour.
- Performing supplier audits and questionnaire confirming compliance.

Any abuse of human rights would be acted on immediately and appropriate action taken.

This policy is supported at all levels in the organisation and reviewed in April each year at the Board of Directors meeting.

This record constitutes our slavery and human trafficking statement for the year ending 31<sup>st</sup> March 2025 and our policy for the year ending 31<sup>st</sup> March 2026.

A handwritten signature in blue ink, appearing to read 'Chris Pritchard', with a stylized, cursive script.

Chris Pritchard  
Managing Director  
Date: 30th April 2025