

Section IM 06

Health & Safety, Environmental and Quality

The Managing Director, Directors, Managers and staff recognise that the disciplines of Quality, Health and Safety and Environmental Management are an integral part of management functions and work ethics.

The TDK-Lambda EMEA Group places particular emphasis on obtaining customer satisfaction and has the following policy:

The continuing policy of the TDK-Lambda EMEA group of companies is to provide high quality, safe and reliable power supplies and power solutions to our customers.

We operate an Integrated Management System compliant with the ISO 9001, ISO 14001 and ISO 45001 standards. Where applicable, the requirements of ISO 13485 shall also be met.

The TDK-Lambda EMEA group of companies are committed to continually improve Occupational Health and Safety, Environmental performance, Quality, Cost, Delivery and Service by implementing globally consistent processes, innovations and improvements in order to meet our customers' expectations.

We shall:

Ensure that each employee understands this policy, the requirements and expectations of interested parties and the importance of conforming to our Management Systems.

Improve products, services, and processes to anticipate and satisfy the needs of our customers and other interested parties through the setting and review of realistic and achievable targets and objectives.

Commit to assessing and controlling risk throughout product design, production, service and administrative functions of our business using structured methods.

Continually strive to improve Health, Quality, Safety and Environmental performance, reduce waste, prevent work related injury and ill health. We will endeavour to protect the environment, our employees and other interested parties by; enhancing our environmental awareness, preventing pollution, being committed to the elimination of hazard and reduction of OH&S risks and complying with legal, regulatory, corporate and compliance obligations in conjunction with employee participation and consultation.

Innovate, maintain and continually improve management systems to ensure our work is effective and consistent with these commitments. Our employees are encouraged and empowered to contribute to these activities

Be frank and open, and communicate / make available this policy to interested parties, the general public and all persons working for, or on behalf of the organisation.

TDK-Lambda EMEA senior management is committed to this policy and shall periodically review it along with the associated objectives for continued suitability. They shall demonstrate leadership and commitment to support it by providing adequate resources and training.