Policy and Targets for the Integrated Management System

The company's targets are set in accordance with the requirements of the Quality Management System ISO 9001: 2015, Environmental Management System ISO 14001: 2015, Occupational, Health and Safety Management System ISO 45001: 2018 and TDK Corporate Policy.

The company's strategic target is to be a leading manufacturer in development and manufacturing of high quality, safe and reliable products and providing solutions to the company's customers.

Internal and external customers and other interested parties are integral parts of the company's processes and without them the company cannot exist.

The Company is committed to meeting customers' expectations for product safety, quality, environmental performance, occupational health and safety, cost, on-time delivery, and service by implementing global and consistent processes, innovation, continuous improvement, and a Zero Defect approach that builds quality into the process rather than relying on final inspection.

The actions taken by the company's management to achieve its targets:

- Continually improve the management systems in order to prevent the design and manufacturing of defective products and to ensure that the company's activities are consistent with its commitment.
- Provide mechanisms, time, training and resources necessary for consultation and participation of employees.
- Ensure and verify that each employee understands the requirements and expectations, encouraged and empowered to perform his work properly.
- Assess risks and opportunities at all stages of design, production and service.
- Improve products, company's services and processes to provide product's quality that exceed the customer's and interested parties' requirements through setting and reviewing of realistic and achievable targets and goals.
- Continually strive to prevent accidents, safety events, injury of employees, occupational disease/ ill health and reducing environmental impact by enhancing environmental awareness, conforming to legal, regulatory and TDK requirements.
- Strive to reduce and prevent air pollution, water and energy consumption, while using an efficient production methods and advanced systems for monitoring and control and maximize recycling of waste and disposable materials.
- Be frank and open and make this policy available to all employees and to the general public.

Company's management is committed to this policy and will provide the leadership, resources, means and skilled manpower to support it.